

Comparisons of Job Characteristics

Focus Occupation: [First-Line Supervisors of Police and Detectives \(33-1012\)](#)

Associated Occupation: [Detectives and Criminal Investigators \(33-3021\)](#)

[Compare Knowledge](#)

[Compare Skills](#)

[Compare Abilities](#)

[Compare Detailed Work Activities](#)

[Compare Tools and Technologies](#)

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 92

Focus Occupation: First-Line Supervisors of Police and Detectives (33-1012)

Associated Occupation: Detectives and Criminal Investigators (33-3021)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Public Safety and Security	6.9	16.8	20.4	>>	Current knowledge level is likely more than sufficient
Law and Government	5.9	16.5	20.0	>>	Current knowledge level is likely more than sufficient
Customer and Personal Service	11.3	13.8	15.1	0	Current knowledge level may be sufficient
Telecommunications	3.9	7.1	8.7	>	Current knowledge level is likely sufficient
Geography	3.9	6.7	4.8	<<	Extensive education and/or training may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 89

Focus Occupation: First-Line Supervisors of Police and Detectives (33-1012)

Associated Occupation: Detectives and Criminal Investigators (33-3021)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Active Listening	11.0	14.0	15.9	>	Skill level is likely sufficient
Critical Thinking	10.8	13.6	14.5	0	Current skill level may be sufficient
Speaking	10.8	13.6	14.3	0	Current skill level may be sufficient
Social Perceptiveness	9.1	11.4	12.8	>	Skill level is likely sufficient
Persuasion	7.4	9.7	12.4	>	Skill level is likely sufficient
Negotiation	6.8	9.6	10.2	0	Current skill level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities		Similarity of Focus Occupation to Associated Occupation: 96			
Focus Occupation: First-Line Supervisors of Police and Detectives (33-1012) Associated Occupation: Detectives and Criminal Investigators (33-3021)					
Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Problem Sensitivity	11.1	13.9	13.6	0	Current ability level may be sufficient
Inductive Reasoning	10.2	13.7	13.5	0	Current ability level may be sufficient
Deductive Reasoning	10.6	13.4	13.9	0	Current ability level may be sufficient
Near Vision	11.1	12.9	11.6	<	Some improvement in abilities may be required
Speech Recognition	9.9	12.2	12.8	0	Current ability level may be sufficient
Time Sharing	6.6	8.2	9.9	>	Current ability level is likely sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common		Similarity of Focus Occupation to Associated Occupation: 93
Focus Occupation: First-Line Supervisors of Police and Detectives (33-1012) Associated Occupation: Detectives and Criminal Investigators (33-3021)		
Work Activities	Exclusivity of Activity	
Analyze existing evidence or facts	69	
Apply appropriate physical restraint	71	
Apprehend or arrest suspect or perpetrator of criminal act	84	
Communicate details in protective services settings	71	
Compile biological data for criminal investigations	89	
Conduct legal searches or investigations	82	
Cooperate with court personnel or other law enforcement agencies	81	
Direct and coordinate activities of workers or staff	3	
Enforce laws, ordinances, or regulations	66	
Follow law enforcement methods or procedures	76	
Gather physical evidence	76	
Make decisions	24	
Make presentations	13	
Make public presentations on law enforcement issues	89	
Manage community relations for law enforcement agency	92	
Manage detailed records or files in law enforcement setting	85	
Operate vehicles in law enforcement or security setting	82	
Prepare reports	8	

Reach conclusions quickly in law enforcement situations	89
Read maps	42
Testify in court for accident and criminal cases	78
Use arrest, search, or seizure legal statutes	84
Use conflict resolution techniques	56
Use interviewing procedures	23
Use knowledge of investigation techniques	16
Use oral or written communication techniques	1

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 94

Focus Occupation: First-Line Supervisors of Police and Detectives (33-1012)
Associated Occupation: Detectives and Criminal Investigators (33-3021)

Tools and Technologies	Exclusivity
Business function specific software	1
Cameras	2
Computer data input devices	2
Computers	1
Content authoring and editing software	1
Crowd control equipment	56
Data management and query software	1
Dispensing tools	6
Emergency and field medical services kits	19
Emergency medical services resuscitation products	15
Firearms	35
Forensic equipment and supplies and accessories	51
Indicating and recording instruments	2
Information exchange software	1
Length and thickness and distance measuring instruments	2
Measuring and layout tools	3
Network applications software	1
Personal communication devices	2
Pyrotechnics	47
Radar and sonar systems and components	24
Respiratory protection	6
Safety and rescue vehicles	37
Safety apparel	4
Security and control equipment	30
Surveillance and detection equipment	11
Traffic control	47
Viewing and observing instruments and accessories	4

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.